

Morgan Primary School will provide a safe, inclusive, supportive and ordered learning environment free from bullying, harassment and violence. Bullying, including cyber bullying, harassment and violence, is not acceptable in this school and will be dealt with seriously and expediently.

What will happen if bullying is reported to the school?

- Your concerns will be listened to and documented
- You may be asked what further action you would like taken
- Teacher or principal may talk with the person who has been bullied, the perpetrator of the bullying or bystanders to gain further information
- Any behaviour found to not align with our 'School Behaviour Policy' will be dealt with accordingly.

Bullying is everyone's business.

If you see bullying and do nothing you are part of the problem.

At Morgan Primary School we believe that all students, staff and families have a right to feel safe, physically and psychologically, within our school environment.

DEFINITION: Bullying is repeated verbal, social or psychological behavior that is harmful and involves the misuse of power by an individual or group toward one or more persons. Cyber-bullying refers to bullying through information and communication technologies such as internet and mobile phones. Conflict or fights between equals and single incidents are not defined as bullying.

Bullying of any form or for any reason can have long term effects on those involved including bystanders.

WHAT FAMILIES CAN DO?

Parents who have concerns or wish to raise issues are encouraged to use the following procedures:-

- Firstly make an appointment to talk to the classroom teacher
- If the issues are not resolved, make an appointment to speak with the Principal.
- Monitor the situation and keep in touch with the school.
- If parents are still concerned that his/her grievance have not been resolved, they can contact the Principal / DECD Parent Complaint Unit

Principal – Mrs Kellie Zadow

Morgan Primary School
Fourth Street
MORGAN SA 5320

Phone: (08) 8540 2102
Fax (08) 8540 2217
Email: dl.0282_@schools.sa.edu.au

Morgan Primary School Anti-Bullying Policy



Our values are:

Doing Your Best
Responsibility
Respect

**Understanding, Tolerance
and Inclusion**

Care and Compassion

**Everyone has the right to feel
safe at school**



Government of South Australia
Department for Education and
Child Development

WHAT WE DO TO REDUCE BULLYING

At Morgan Primary School we use a number of strategies to decrease incidents of bullying at our school. These involve prevention, intervention and post-intervention strategies.

PREVENTION STRATEGIES

- Using the curriculum to teach students about respectful relationships (**Child Protection Curriculum**)
- Integration of Social and Emotional programs into all parts of our school
- Teaching students about, conflict resolution, anger management and problem solving
- Providing learning opportunities in a culturally diverse curriculum
- Providing professional learning for staff and community

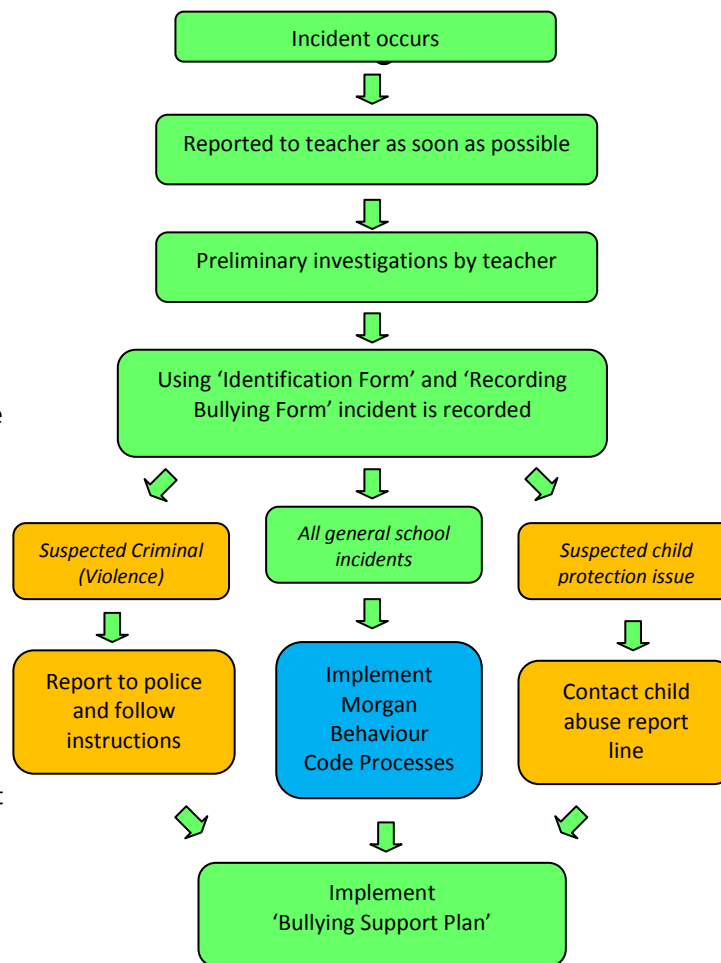
INTERVENTION STRATEGIES

- Ongoing monitoring of both students who are bullied and perpetrators of bullying
- Using 'School Behaviour Processes' for clear consequences
- Educating students to be active bystanders and report bullying
- Ensuring that all staff know how to identify and address bullying effectively and respectfully

POST-INTERVENTION STRATEGIES

- Ongoing monitoring of yard during breaks and having a presence in trouble spots
- Analysing various data on incidents of bullying
- Talking with parents or caregivers about strategies
- Reviewing and evaluating behaviour codes and policies

BULLYING FLOWCHART



The following telephone numbers and websites can provide support and information.

DECD [Advice for parents and care givers brochure 128.5 KB](#)

DECD Parent Helpline :1300 364 100 (cost of a local call)
<http://www.sa.gov.au/topics/education-skills-and-learning/health-wellbeing-and-special-needs/bullying-and-harassment/bullying-and-harassment-information-advice-and-helplines>

For parents www.cybersmart.gov.au /1800 880 176

Bullying No Way: www.bullyingnoway.com.au

Kids Helpline: 1800 551 800

Parenting SA Parent Easy Guides: www.parenting.sa.gov.au

RESPONSIBILITIES

By maintaining our own responsibilities we can all decrease the likelihood of bullying and violence in the school

EVERYONE - Be honest

- Establish positive relationships
- Respect and accept individual differences
- Model appropriate behaviours at all times
- **Work together to support one another**

STUDENTS

- Report all incidents of bullying and harassment as soon as possible even if it does not affect them
- Learn to be an effective bystander
- Treat others with care and respect
- **Tell the truth and own your behavior**
- **Explain the incident in full**

PARENTS

- Support and encourage children to treat others with respect and act in accordance with the 'School Bullying Flowchart' if they observe bullying
- Encourage children to report bullying incidents to staff immediately
- Be aware of school plans
- **Support school in effectively managing bullying**
- **To ask 'What did you do?' question**

STAFF

- Promote and model positive relationships
- Participate in implementing the school plan to counter bullying
- Identify and respond to bullying incidents
- Teach students how to treat other with care and respect
- Teach students how to respond effectively to bullying
- Promote social problem solving with students
- Respect and accept individual differences
- Support students to be effective bystanders

PRINCIPAL

- Provide leadership in resourcing the school's prevention and effective management of bullying
- Lead in the annual review of 'Bullying Policy'
- **Report to community on data / programs**
- Ensure parents are informed of the school plan
- Support staff to implement the school's plan